Agenda BSO Executive Meeting January 26th, 2011

(Notice of performance review)

Executive Members of the Board of Student Organizations,

It has been brought the President of the Board that the Treasurer may not be satisfactorily performing the duties of the position. In order to address this, on Thursday, January 26th at 5:00 pm the Executive Board will be having a formal meeting to discuss the overall performance of the Treasurer.  The meeting is to evaluate and come to an agreement on the appropriate course of action.

Topics of Concern:

* Timely Completion of Tasks
* Poor/Disorganized work
* Absences without Notification
* Regular Late Attendance

Opening Comments by the Executive Board:

The Executive board feels that the Treasurer has not been able, for unknown reasons, to fulfill his responsibilities to the board.

Treasurer Comments:

First three weeks of the spring semester were a very full time including class registration and conflicts with other obligations. In the fall semester, the main interest of the current treasurer was to be involved in the budget committee. In addition, he admits a lack of motivation accompanied with tasks that he does not feel inspired for.

To fix the problems he has scheduled his time around his classes and retracted his obligations to his academics and the BSO.

Exec Response:

The board specifically feels that the lack of notification for absences or failed tasks represents a lack of communication on the treasurer’s part. Exec feels that a measure of proactivity in the Treasurers work would provide confidence in his performance to promote good work habits.

Treasurers Comments:

He feels that given specific deadlines for communication and individual tasks his work quality could improve. He cites the BSO Budget Committee proposals as an example of the quality of his work despite past failures.

Exec Comments:

Exec feels that it is not the task or purview of the rest of the board members to continually provide motivation to receive results. BSO positions are meant as places to grow and achieve. Exec needs to be assured that the Treasurer will supply the level of commitment required for upcoming tasks which has been displayed for the aforementioned Budget Committee proposal. The board knows the capability is there but the concern is that there is a lack of motivation that is unacceptable in upcoming tasks.

Main Issues:

Communication

Motivation/Assertiveness to Tasks

Options:

Continue:

-There will not be another meeting on this discussion

-We require written affirmation of plans to fix the main issues

-Constant communication on topics of importance

-Monday January 30th 2012 at noon Exec will receive these points.

Resign:

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Club Fair

Food Lists:

-Caitlin and Ben to be determined

Prize Lists:

-Nerf Gun

-Candy

-Gift Card

-Kindle

Advertisements:

-Sandwich Boards

-Flyers Etc

City Commerce wants to be able to determine if clubs soliciting donations from local companies are affiliated with the university. How can we verify this without it being a burden or a disincentive to the clubs or businesses?

-Club Verification

-Potential Over Solicitation to Golden Merchants